

**Report and update by NG7 Training, Employment and Advice to Berridge and Sherwood Area Committee on Area Based Grants and additional funding. Author: Bill Husband, Manager, NG7 Training, Employment & Advice.**

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**1. Overview of 2013-14**

**Children and Young People**

A range of “Diversionary” provision delivered for 8-17s that is

- Structured, purposeful and fun
- Delivered on a regular basis
- Led by a suitably qualified worker
- Designed and delivered in consultation with children and young people
- Focused towards children and young people deemed at risk

Resulting in:

- Delivery of good quality provision where young people feel safe and understand what they can expect of the activity
- Contribution to wider delivery of diversionary activities across the area
- Improved community cohesion

A number of “Targeted” activities for 8-17s:

- Whose street-based group behaviour (including involvement in gangs)
- is causing significant concerns within their communities; or
- Whose behaviour is identified as increasing the risk of negative outcomes for the young person (e.g. crime and anti-social behaviour, persistent absenteeism or attainment at school, or substance misuse).

Resulting in:

- Reduction in the identified risk factor(s) of the chosen group(s) (using case studies and aggregated assessment data)
- A measurable local outcome based on the identified needs of the area (for example, reduction in anti-social behaviour or increase in overall school attendance in an area)

<b>Measuring Outcomes</b>		<b>Annual</b>
Number of unique young people engaged.	Target	190
	Actual	192

**Employment and Skills**

<b>Measuring Outcomes</b>		<b>Annual</b>
Helping unemployed City residents into work	Target	45
	Actual	43
Local people engaged in ‘Get Britain Working’ employment support initiatives	Target	112
	Actual	200

## Community Associations

The Community Associations under the Area 5 remit are Edwards Lane, New Basford and Sherwood. New Basford Community Association has declined to contract with NG7 under the new Area Based Grant arrangements pending the resolution of a dispute with Nottingham City Council.

Support was given through a series of meetings and briefings to local organisations interested in forming a consortium to manage the Forest Fields Community Centre being returned to community usage.

Edwards Lane and Sherwood Community Associations have been supported by NG7 and principally NDOs and NCVS towards the implementation of the Council's Community Centre Improvement plan 2013-2019. Each centre is progressing a business development plan.

Community Centre	Average No. of users / week	Commentary
Edwards Lane	>50	As profiled
Sherwood	>1000	Normally well above profile

Community Centre	No. hours open per week	Commentary
Edwards Lane	22	As profiled
Sherwood	65	As profiled

Community Centre	No. under represented groups per week	Commentary
Edwards Lane	2	As profiled
Sherwood	11	6 above profile

Area Based Grant		Expenditure Allocation 2013/14		
City Council Priority Areas	Grant £	Delivery Partners	95% grant for service delivery £	5% Management & Admin fee £
Children & Young People	45,687.60	Asian Women's Project	16,700.50	
		KK Sports	26,704.05	
Community Associations	14,432.25	Edwards Lane CA	3,667.95	
		New Basford CA	1781.25	
		Sherwood CA	8,261.50	
Employment & Skills	29,250.00	NG7 Service Delivery	27,787.50	
		Management & Admin		4467.16
<b>Totals</b>	<b>89,369.85</b>		<b>84,902.69</b>	<b>4467.16</b>

## **2. The Needs Analysis for 2014-15 is attached as Appendix 1**

### **Summary of Priorities for 2014/15**

The partnership aims to:

- I. Reduce the number of the number of 18-24 year olds furthest from the labour market through the partnership approach identified to deliver the Youth Contract. (see below, additional funding). It is anticipated that the additional activity delivered though the Youth Contract with community partners and local employers will have a positive effect on the existing employment interventions, creating more opportunities for job outcomes, apprenticeships, Further Education outcomes and volunteering for adults aged 18+ not part of the Youth Contract.
- II. Reduce the number of young people engaged in anti social behaviour or on the cusp of criminal activity. It will support young people through early intervention and targeted youth activities as part of a multi agency approach though the Young Peoples Panel and Targeted Youth Support Workers from Nottingham Youth Offending Service. Delivery partners will provide culturally competent interventions within the area to meet the needs of referred young people or those engaged through detached street work in hotspots identified by Neighbourhood Action Teams.

Delivery partners will engage young people in a range of personal and social skills development activities that will include positive relationships, awareness raising of domestic abuse and the support available.

- III. Contribute to the development of sustainable Community Centres through tangible measures, by locating Digital Inclusion activities within them, thereby providing additional resources in terms of room hire income, hardware, staffing and volunteer development and importantly provide new opportunities to attract and engage with local residents. Where appropriate, youth activities will be based in these community centres bringing similar benefits. Advice and guidance will be provided through community centres or through referral regarding poverty issues; how to maximise household income, debt advice, financial literacy, fuel poverty - energy saving/green deal, where to access food banks etc.

## **3. Additional Funding in 2014/15**

### **I. £21,428 for Digital Inclusion Activity, funding from One Nottingham.**

This is enabling four sessions/week of free IT tuition delivered in Edwards Lane Community Centre, Sherwood Community Centre and Berridge Rd. The funding pays for tutor time, room hire and hardware. An introductory course teaches the basics and aims to develop information technology skills to enable participants to register for benefits and other public services online, support them to search for jobs, produce their CV and apply for vacancies online. The ability to use the internet can result in a number of benefits ranging from financial savings, improved employment opportunities, reduced feelings of isolation and improved confidence.

### **II. £115,000 Youth Contract, a partnership funded by The Cabinet Office between Nottingham City Council, DWP-Job Centre Plus (JCP), Nottingham Futures, Neighbourhood Lead Organisations and community based work ready providers.**

NG7 has a target of engaging with 122 unemployed young people, identified by JCP and Futures as being furthest from the labour market. The primary target is to

achieve 49 job outcomes (representing 40%) and a secondary target of 85 (representing 80%) into learning and skills development equivalent to 12 credits. (Minimum 120 Contact hours).

The partnership has been planning the detailed implementation of the programme since April but there has been a slow start. A city wide re-launch in August helped Neighbourhood Leads engage with Job Centre Plus staff, but despite this, referrals from JCP have proven insufficient across the city.

Neighbourhood Lead Organisations have each completed marketing action plans to obtain more self referrals to swell the numbers. To-date, NG7 has had 33 referrals (6 self referred) and 3 job outcomes. NG7 has jointly developed contract documents with Castle Cavendish in Area 4 to enable community based work ready providers to share referrals more easily and get viable group sizes more quickly. NG7 is using City College and the Asian Women's Group trading as Beacon for this project. Both are also being used by Castle Cavendish.

An area based jobs plan is being circulated for consultation as a component of the Youth Contract.

#### 4. Partners in 2014/15

Area Based Grant		Expenditure Estimate 2014/ 2015		
City Council Priority Areas	Grant £	Delivery Partners	95% grant for service delivery £	5% Management & Admin fee £
Children & Young People	45,687.60	Asian Women's Project	15,700.50	
		KK Sports	21,204.05	
		Contingency & for YP Panel referrals	5,000	
		Sumac Youth Group	1,000	
		Nottingham Sports Group	500	
Community Associations	19,243	Edwards Lane CA	4,890.60	
		Sherwood CA	11,015.25	
		Additional C A support	2,375.00	
Employment & Skills	39,000	NG7 Service Delivery	37,050.00	
		Management & Admin		5,196.53
<b>Totals</b>	<b>103,930.60</b>		<b>98,734.07</b>	<b>5,196.53</b>

#### 5. Outcomes for 2014/15

## Children and Young People

Measuring Outcomes		Q1	Q2	Q3	Q4	Annual
Number of unique young people engaged	Target	50	60	40	50	200
	Actual	73	105			

KK Sports delivering regular activities at Edwards Lane Community Centre weekly Saturdays 4.00 – 6.00, Football/ rounders on Peggy’s park and youth club activity in the centre. KK Sports have also engaged with parents of the young people at Edwards lane encouraging them to help with sessions and participating in sporting activities.

They also deliver regular indoor activities initially at Hyson Green Youth Club, weekly Wednesdays 6.00 – 8.00 and now at Forest Fields Community Centre, Wednesdays 5.00 – 7.00.

Asian Women’s Project deliver Regular football and Sporting activities at Manage Muscle leisure Centre, Thursdays 6.00 – 8.00, and in Noel Street AWP Youth club activities.

Sumac youth club delivered summer provision at Forest Fields Recreation Ground and Community Centre and Nottingham Sports Group facilitated the Hyson Green Cultural Festival.

## Employment and Skills

Measuring Outcomes		Q1	Q2	Q3	Q4	Annual
Helping unemployed City residents into work	Target	11	10	12	12	45
	Actual	9	12			
Local people engaged in ‘Get Britain Working’ employment support initiatives	Target	28	28	28	28	112
	Actual	83	60			

Name of Lead Organisation: NG7 Training Employment and Advice

Total Grant Funding: £89,369.85 (9 months 2013-14)

Priority 2013/14	Funding (£)
Community Associations	£14,432.25
Youth Activity	£45,687.60
Unemployment Activity	£29,250.00
Community Activity	
Priority 2014/15	Proposed Funding (£)
Community Associations	14,432.25 pro rata = 19,243.00
Youth Activity	45,687.60
Unemployment Activity	29,269.85 pro rata = 39,000.00
(Community Associations & Employment receive 12 months funding)	103,930.60

The spending distribution is unchanged as uncertainties regarding the impact of the Young Peoples Panel, nature of referrals and a potential new community association in Forest Fields make informed variations difficult at this early stage. It is proposed to have a mid year review at September to re-examine demand and emerging priorities.

<p><b>The needs identified:</b> (Number refers to source, see section below)</p>	<p><b>Berridge Ward.</b>  <b>Unemployment</b>                      Berridge ranks 5<sup>th</sup> in unemployment by ward by JSA claimants with a rate of 7%, and saw only a moderate improvement of -11.5% (122 claimants) compared to the same time last year leaving it stubbornly high. (10)</p> <p><b>Crime and disorder</b>                      Six out of ten SOAs appear in the worst 10% rankings. Includes criminal damage, retail business crime and increased violence against the person (with an underlying cause of domestic violence). (7 &amp; 9)</p> <p><b>Children and young people</b>                      Underperformance in Education attainment at KS4, ranking 7<sup>th</sup> by ward. Lack of space to play within Forest Fields and use of street play, educating children and adults around how to make it safer / more socially acceptable to be out on the streets around where they live and to understand boundaries. (5)</p> <p><b>Poverty issues</b>                      Income deprivation affecting older people resulting in fuel poverty and increased use of food banks. (2 &amp; 7)</p>
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	<p><b>Community Cohesion</b> The need to engage with new and emerging communities particularly Polish and Roma communities.(2)</p> <p><b>Sherwood Ward</b> Crime and disorder Criminal damage, fly tipping, retail business crime and increased violence against the person (with an underlying cause of domestic violence) and motoring offences (drinking and driving, using a mobile phone, non-use of a seatbelt, speeding and parking in school areas.) (8 &amp; 11)</p> <p><b>Benefit claimants</b> All benefit Claimants, all areas saw a fall in claimants between Aug 12 and Aug 13 but Area 5 saw the lowest fall, 80 compared to 270 from neighbouring Area 4 with a similar number of claimants through a reduction of very few Sherwood claimants. (10)</p>
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<p><b>How have these needs been identified? Include examples such as JSNA, VAP, Ward Plans, IMD, IDACI etc</b></p>	<p>Needs identified by:</p> <ol style="list-style-type: none"> <li>1. My attendance at Neighbourhood Action Team meetings in 2014</li> <li>2. Consultation with Ward Councillors through their surgeries / NDO meetings March 2014</li> <li>3. Consultation through Area 5 committee</li> <li>4. Consultation at the Central Locality Community and Voluntary Sector meeting Dec 2013</li> <li>5. Consultation at the Area 4 CYP Needs Analysis Workshop 27 Feb 2014</li> <li>6. My attendance at the Central Locality Young Peoples Panel and Central Locality Youth Providers Forum meetings</li> <li>7. The statistical evidence and trends are determined from the IMD. Berridge features in the top 10% in the Index of Multiple Deprivation 2010, ranked 3018. Half of the ward features several of the SOA level domain Indices or two supplementary Indices (Income Deprivation Affecting Children and Income Deprivation Affecting Older People). Notably prevalent is Children / young people (Education skills and training), crime and disorder and income deprivation affecting older people. They cover mainly the central and Southwest areas of the ward. However, there is a hot spot in the Northwest corner bounded by Northgate and Nottingham Rd, featuring almost all indices. Particularly acute is C&amp;YP (education and skills) ranked 541 in this hotspot SOA 839 around the New Basford Community Centre. Other indices featuring most frequently include crime and disorder, and Income deprivation affecting older people, both acute particularly in the south west corner SOA 846 around Hyson Green Youth Club.</li> <li>8. The super output areas in the Sherwood Ward falling within the 10% worst nationally for various domains;- Education skills and training and Children / young people (Education skills and training), crime and disorder and outdoor living environment are few and overlap principally on SOA 963, the area around Edwards Lane Community centre.</li> <li>9. Central Locality Domestic Violence report Feb 2014</li> <li>10. Benefits Bulletin Feb 2014</li> <li>11. Sherwood Week of Action priorities 2014</li> </ol>
	<p>The partnership aims to provide a coherent range of interventions that collectively will address the existing priorities within the Area Based Grants and emerging needs identified. It aims to develop interventions capable of contributing to multiple goals.</p>

<p><b>The aims of the partnership based on the need identified:</b></p>	<p>The partnership aims to:</p> <ul style="list-style-type: none"> <li>• Reduce the number of young people engaged in anti social behaviour or on the cusp of criminal activity. It will support young people through early intervention and targeted youth activities as part of a multi agency approach through the Young Peoples Panel and Targeted Youth Support Workers from Nottingham Youth Offending Service. Delivery partners will provide culturally competent interventions within the area to meet the needs of referred young people or those engaged through detached street work in hotspots identified by Neighbourhood Action Teams. Delivery partners will engage young people in a range of personal and social skills development activities that will include positive relationships, awareness raising of domestic abuse and the support available.</li> <li>• Contribute to the development of sustainable Community Centres through tangible measures, by locating Digital Inclusion activities within them, thereby providing additional resources in terms of room hire income, hardware, staffing and volunteer development and importantly provide new opportunities to attract and engage with local residents. Where appropriate, youth activities will be based in these community centres bringing similar benefits. New Basford Community Association and the new Forest Fields Community Centre bring special challenges, but both are important in being able provide activities for young people, provide work clubs and improve community cohesion by supporting how they make contacts with new and emerging communities to aid employment and settlement. Advice and guidance will be provided through community centres or through referral regarding poverty issues; how to maximise household income, debt advice, financial literacy, fuel poverty - energy saving/green deal, where to access food banks etc.</li> <li>• Reduce the number of the number of 18-24 year olds furthest from the labour market through the partnership approach identified to deliver the Youth Contract. It is anticipated that the additional activity delivered through the Youth Contract with community partners and local employers will have a positive effect on the existing employment interventions, creating more opportunities for job outcomes, apprenticeships, Further Education outcomes and volunteering for adults aged 18+ not part of the Youth Contract.</li> </ul>
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<p><b>Outcomes the partnership will deliver:</b></p>	<p>The main focus of the outcomes to be delivered continues in the direction of the existing outcomes, but modified and refined by identified and emerging needs. Similarly, the application of additional resources through digital inclusion and the Youth Contract enables both the achievement of those new outcomes and adds value, momentum and wider choice in delivering existing interventions.</p> <p>Activity to support employment and skills initiatives. Unemployment will be reduced outside of the Youth Contract by helping 45 city residents into work (or self employment through the New Enterprise Allowance). 122 Young people will be supported through the Youth Contract.</p> <p>Activity to support children and young people. Up to 60 young people identified as 'at risk' will be supported through targeted activities following referral from the Young Peoples Panel or other agreed engagement process. Delivery partners engaged to support youth provision and the youth contract will be assessed on the effectiveness</p>
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	<p>of their interventions to enable swifter recognition of what works and the quality of provision.</p> <p>Activity to support the sustainability and use of Community Centres, enabling them to play a greater role in supporting activities under the other priorities, particularly around digital inclusion and the delivery of youth activities. At least 2 (Sherwood and Edwards Lane) and up to 4 will be supported in their development, depending upon progress made with New Basford and Forest Fields.</p>
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<b>Key Milestones:</b>	2014			2015
	Q1	Q2	Q3	Q4
	<b>Community Assoc</b> Liaise with City Council re New Basford, plan for ITT for Forest Fields CC. Support Sherwood / Ed Lane in revising governance with NDOs and NCVS	Support NBCA or seek alternative location for Dig Inc / work clubs. Support Edwards Lane CA to more fully engage with local Communities with Councillors / NDOs	Sept. Mid year review. Take corrective action where necessary.	Year end evaluation and planning for next year.
	<b>Young people</b> Establish YPP protocols and YOT arrangements, recruit delivery partners.	Monitor early referrals and commence delivery	Sept. Mid year review. Take corrective action where necessary	Programme delivery, end of year evaluation and planning for next year.
	<b>Employment &amp; Skills</b> Arrange Digital Inc hardware and staff Recruit staff and delivery partners for Youth Contract	Promote and roll out Digital Inc project. Referrals and activity commences.	Sept. Mid year review. Take corrective action where necessary	Programme delivery, end of year evaluation and planning for next year.

<b>Activities to be undertaken or delivered:</b>	<p>Community Associations</p> <p>NG7 will build on its good working relationship with the NDOs and NCVS in supporting their progression towards the City's Community Centre Improvement plan. New Basford remains a centre not yet signed up to an agreement with NG7 although continuing to provide some services to local residents. In the event that a mutually acceptable agreement cannot be reached between NBCA and The Council or if the tendering of the Forest Fields Community Centre does not progress to plan, an alternative location will be sought from which to operate Digital Inclusion and work club activity from. The digital inclusion plan agreed in outline focuses IT resources in each centre. For a centre like Edwards Lane it will provide a fresh focus of activity and new interest, supporting greater local resident involvement.</p>
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	<p><b>Young People</b>  NG7 will commission appropriate and culturally competent delivery partners to meet the needs of the young people referred from the Young Peoples Panel or engaged through other outreach activities. They will be experienced with hard to reach young people and capable of delivering suitable activities and development opportunities to engage, motivate and support them, delivering them locally where appropriate.</p> <p><b>Employment and Skills</b>  NG7 will continue to deliver a range of employability skills, one to one and work club support and volunteering / work placements to unemployed City residents outside of the Youth Contract. Local businesses will be encouraged to engage with and employ local people, utilising local networks to share concerns (eg retail crime) and promotional networks (road signposting to retail clusters eg recently agreed for Berridge Road traders).</p> <p>Additional specialist delivery partners will be appointed to aid the delivery of the youth contract, to provide tasters in differing vocational areas and a range of mentoring support, the detail of which is still being developed.</p>
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<p><b>How will progress be measured?</b></p>	<p>Youth Activity, monthly case conference meetings and tracking of individual young people through the Young Peoples Panel. Tracking of individual young people engaged through detached street work in locally identified hotspots or otherwise referred/engaged. Distance travelled / personal barriers overcome will be recorded as soft outcomes.</p> <p><b>Employment and Skills</b>  Tracking of job seekers from JCP referral / self referral and progress of overcoming barriers to employment / skills development through work club the work club and destinations, including work trials apprenticeships, further education.</p> <p>Monthly take-up of Sustrans travel support for those engaged in eligible training or starting employment.  Youth Contract, fortnightly meetings reviewing referrals from Futures, community placements and progress of young people through their individualised programme and their destinations.</p> <p><b>Community Associations.</b>  Each association will update /produce a development plan in light of the City's Community Centre Improvement Plan, with quarterly reports on individual association's progress against their plan. The implementation and take up of digital inclusion, work clubs and other new activities will be similarly monitored.</p>
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<p><b>Why is this partnership an appropriate response to the need?</b></p>	<p>This partnership is providing a proportionate response to the needs identified and the resources at its disposal. It is using interventions proven to be effective in the context in which they are operating and the targeted client group. Personal and social skills development and education and training feature significantly in the priorities around youth activities and obviously employment and skills.</p> <p>Increasing the skills and abilities to people to improve access to employment has</p>
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	wide ranging and multifaceted benefits within communities. “Education, training and employment are protective factors against involvement in anti-social and offending behaviour. Young people not in education, employment or training (NEET) are five times more likely than their peers to become involved in the youth justice system and three times more likely to suffer depression, leading to longer term health problems and costs to society.” (Youth Justice Board 2011).
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Identified needs and source have been referenced in the body of the text.